

Job Title: General Director
Department: Direction & Management
Location: Remote - Worldwide
Reports to: Executive Board and CEO

About us

At BioCarbon, we are dedicated to driving positive change in climate action and biodiversity conservation. As a leading organization, we manage two impactful programs: the GHG Crediting Program (BCR Standard) and the Biodiversity Crediting Program (BioCarbon Biodiversity Standard).

Our initiatives align seamlessly with Sustainability, fostering resilience and actively contributing to the realization of the United Nations' Sustainable Development Goals (SDGs). We recognize the urgent need for collective action and remain steadfast in our commitment to a more sustainable and equitable world.

As a proud women-owned business and a signatory to the United Nations Women's Empowerment Principles (WEPs), we prioritize gender equality as a cornerstone of our mission. We believe that empowering women is integral to achieving lasting positive impacts in our work and beyond.

Position Overview

As the General Director of BioCarbon, you will be responsible for providing strategic leadership, driving organizational growth, and overseeing the efficient operations of BioCarbon. The ideal candidate should have a strong background in environmental management, extensive experience in leadership roles, and a passion for addressing climate change and biodiversity challenges. Additionally, we are looking for someone with a commercial mindset who can identify and leverage business opportunities within the environmental sector. You will head a passionate team, and as a good leader, you will inspire communication, teamwork and quality.

Specific function responsibilities

Strategic Planning and Leadership

- Provide leadership and direction to the management team and staff, fostering a culture of innovation, collaboration, and continuous improvement.
- Make high-level decisions regarding policy, strategy, and operations to guide the company towards achieving its goals.

Operational Management

- Oversee day-to-day operations, ensuring efficiency, productivity, and adherence to industry standards and regulations.
- Ensure successful planning, execution, and completion of GHG projects and biodiversity initiatives, including monitoring timelines, budgets and quality standards.
- Identify, with the Compliance team, potential risks to the company's operations and implement strategies to mitigate these risks.

Stakeholder Engagement

- Establish and maintain relationships and communication with key stakeholders, including government agencies, NGOs, research institutions, and private sector partners.
- Oversee customer service relations, ensuring satisfaction and addressing any issues that arise.

Compliance and Reporting

- Ensure the company complies with all relevant environmental, health, and safety regulations.
- Provide regular updates and reports to the board of directors, investors, and other stakeholders on the company's progress and performance.

Innovation and Research

- Promote and oversee research and development initiatives to innovate and improve carbon sequestration technologies and methodologies.
- Implement and monitor sustainability initiatives within the company to reduce its own carbon footprint and promote best practices.

Team Management and Training

- Oversee the recruitment, development, and retention of top talent, fostering an inclusive and high-performing work environment.
- Implement training and development programs to enhance employees' skills and knowledge, particularly in sustainability, Climate Change and Biodiversity conservation.

Public Relations and Advocacy

- Act as the public face of the company, representing BioCarbon at industry conferences, events, and in the media.
- Advocate for policies and practices that support carbon mitigation and adaptation, biodiversity conservation and sustainability on a local, national, and global level.

Qualifications:

- 10+ years overall experience, with at least 5 years on Climate Change, biodiversity, sustainability and Carbon Markets.
- Comprehensive knowledge of climate change mitigation, greenhouse gas (GHG) accounting, carbon market mechanisms, design of Measurement, Reporting, and Verification (MRV) systems methodologies, standards, biodiversity conservation, and crediting programs.
- Proven experience in a leadership role, preferably within the environmental or carbon market sector.
- Strong commercial acumen with the ability to identify and leverage business opportunities.

- Excellent team and project management skills, including outstanding organizational skills.
- Excellent communication and interpersonal skills.
- Superior writing ability.
- Capacity to manage priorities and operate effectively within challenging time constraints.
- Proficiency in English and Spanish is a prerequisite.

To work at BioCarbon means...

- **Commitment to Sustainability:** contribute to a company dedicated to sustainable solutions and environmental and biodiversity conservation.
- **Inclusive work environment:** Embrace diversity and ensure equal opportunities for all employees.
- **Competitive salaries and Benefit Packages:** Attract and retain top talent.
- **International Insurance Coverage.**
- **Flexible Work Arrangements:** Remote work options or flexible schedules, promoting work-life balance.
- **Collaborative Team Environment:** Benefit from a collaborative and supportive team environment encouraging innovation and teamwork.
- **Social and Environmental Impact:** Contribute to projects and initiatives with a positive impact on climate change and biodiversity conservation.

How to apply

Please send your expression of interest to admin@biocarbonstandard.com, including:

- Your CV/Resume (to avoid bias, we appreciate you not including a personal picture)
- A cover letter (no more than one page)

BioCarbon ensures equal opportunities for all candidates and employees, committing to cultivating a workplace free from discrimination. We rely on a

transparent recruitment and hiring policy that upholds equal labor rights, irrespective of race, color, religion, gender identity, sexual orientation, national origin, age, marital status, pregnancy, physical or mental disability, genetics, veteran status, or any other characteristic.

Join us in making a positive impact on the world!