

Job Title: Technical Officer – Biodiversity

Level: Junior, Mid-level, or Coordinator (depending on experience)

Location: Remote

Department: Technical Area – Biodiversity Sector

Contract type: Full-time

About BioCarbon Standard

BioCarbon Standard is an international organization dedicated to certifying carbon projects with a strong commitment to environmental integrity, social inclusion, and digital innovation. We operate globally to support project developers, governments, and markets in implementing high-impact, nature-based climate solutions.

Position Summary

We are seeking professionals with experience in conservation, ecology, or biodiversity monitoring to join our Biodiversity Technical Team. This role will focus on supporting the measurement, monitoring, and integration of biodiversity impacts within projects certified under BioCarbon Standard, contributing to innovation in nature-based crediting frameworks.

Key Responsibilities

- **Biodiversity Monitoring Assessment:** Evaluate biodiversity monitoring plans and strategies within project documentation to ensure they are effective and aligned with project objectives.
- **Development of Biodiversity Indicators:** Contribute to the creation of measurable biodiversity indicators and metrics that can accurately track and assess biodiversity impacts in projects.
- **Methodology Creation and Validation:** Support the development and validation of methodologies focused on biodiversity conservation and co-benefits (e.g., carbon and biodiversity integration), ensuring they are scientifically sound and operationally feasible.
- **Alignment with Global Standards:** Ensure project reporting aligns with international biodiversity standards and frameworks such as IUCN, GBF, and IPBES, maintaining consistency with global best practices.

- **External Collaboration:** Engage with external experts, data platforms, and technical partners to stay informed about current trends, methodologies, and tools in biodiversity monitoring and assessment.
- **Internal Integration:** Collaborate with internal teams to seamlessly integrate biodiversity considerations into project development, reporting, and certification systems, ensuring biodiversity is central to project design and implementation.

Preferred Profile

- **Educational Background:** Degree in Biology, Ecology, Environmental Sciences, or related fields.
- **Technical Experience:** Hands-on experience with ecological inventories, impact assessments, or in situ conservation, demonstrating the ability to assess and monitor biodiversity in practical settings.
- **Knowledge of Biodiversity Standards:** Familiarity with biodiversity crediting frameworks, Nature Positive approaches, and environmental co-benefits, with an understanding of how they relate to carbon or land-use projects.
- **Report Writing & Data Interpretation:** Strong ability to translate complex ecological data into clear technical reports and certification documentation, ensuring data-driven decision-making and compliance with standards.

Experience by Level

- **Junior (1–2 years):** A solid technical foundation in biodiversity, with enthusiasm to grow and develop expertise in the field. Ability to support team members and learn from practical experience.
- **Mid-level (3–5 years):** Proficient in supporting methodological development, conducting biodiversity assessments, and reviewing biodiversity-related components of projects. Capable of working autonomously and guiding junior team members.
- **Coordinator (6+ years):** Demonstrated leadership in biodiversity-related project oversight, with a strong presence in specialized networks and forums. Proven track record of shaping biodiversity methodologies and advocating for biodiversity integration in large-scale projects.

What We Offer

- ✓ An international, purpose-driven, and innovative work environment.
- ✓ Geographic and schedule flexibility.
- ✓ Opportunities for growth within a rapidly expanding global organization.
- ✓ Participation in a mission with high climate and social impact.