

**Job Title:** Policy Analyst – Technical Support in Climate Policy

**Level:** Junior or Mid-level (depending on experience)

**Location:** Remote (preference for candidates based in developing countries)

**Department:** Policy and Institutional Affairs

**Contract type:** Full-time

## About BioCarbon Standard

BioCarbon Standard is an international organization dedicated to certifying carbon projects with a strong commitment to environmental integrity, social inclusion, and digital innovation. We operate globally to support project developers, governments, and markets in implementing high-impact, nature-based climate solutions.

## Position Summary

BioCarbon Standard is seeking a Policy Analyst with a strong analytical profile and a strategic mindset to support the organization's government affairs and climate policy initiatives. This position plays a vital role in monitoring policy developments, conducting technical analysis, and producing strategic insights related to the Paris Agreement, Article 6, carbon markets, and national climate frameworks.

## Key Responsibilities

- **Strengthen Institutional Relationships:** Develop and maintain strong, productive relationships with governments, regulatory bodies, and multilateral organizations to further the organization's goals.
- **Monitor and Analyze Regulatory Changes:** Track, analyze, and interpret evolving regulatory frameworks and positions related to carbon markets, Article 6 of the Paris Agreement, NDCs, and climate governance, ensuring the organization is informed and responsive to developments.
- **Strategic Positioning and Dialogue:** Support the strategic positioning of BioCarbon Standard by engaging in both technical and political dialogues at national and international levels, ensuring the organization's policies and positions are effectively communicated and understood.

- **Representation and Advocacy:** Act as the organization's representative in public consultations, technical working groups, and climate forums, advocating for organizational interests and positions.
- **Content Creation:** Produce high-quality technical briefs, presentations, and proposals aimed at fostering cooperation with government entities, stakeholders, and other organizations.
- **Cross-functional Collaboration:** Work closely with internal teams (technical, policy, and communications) to ensure alignment in advocacy and messaging efforts, ensuring that the organization presents a unified voice on policy issues.

## Preferred Profile

- **Educational Background:** Academic qualifications in international relations, environmental law, public policy, climate diplomacy, or related disciplines.
- **Professional Experience:** Relevant experience in climate policy, international cooperation, or government relations, with a solid understanding of the political and regulatory landscape surrounding climate action and governance.
- **Language Proficiency:** Strong written and verbal communication skills in English. Proficiency in Spanish and/or Portuguese is an added advantage.
- **Diplomatic and Negotiation Skills:** Excellent diplomatic, political communication, and negotiation skills, combined with a strategic and collaborative approach to policy engagement.
- **Technical Knowledge:** Familiarity with the Paris Agreement, carbon markets, and national climate policy frameworks is highly desirable.

## Experience by Level

- **Junior (1-3 years):** Strong analytical foundation with a keen interest in institutional affairs and government relations, providing early-stage support to senior colleagues.
- **Mid-level (4-6 years):** Experience with direct engagement with government bodies, multilateral organizations, or similar institutions, taking on more responsibility in strategy development and execution.
- **Manager (7+ years):** Established professional network and leadership experience, responsible for managing institutional relations and leading strategy development and implementation.

## What We Offer

- ✓ An international, purpose-driven, and innovative work environment.
- ✓ Geographic and schedule flexibility.
- ✓ Opportunities for growth within a rapidly expanding global organization.
- ✓ Participation in a mission with high climate and social impact.